



REFER-A-FRIEND

TO YOUR FIRSTSTEP INTERVIEW

INSTANTLY win two \$5 coffee gift cards (one for you and one for your friend) when you bring or refer a job-seeking friend to the interview. To be eligible, your friend must **notify us upon check-in** for the interview.

UNLIMITED REFERRALS = UNLIMITED COFFEE & ENTRIES



+



M A Y - A U G U S T

SHARE THE WEALTH

YOU and your friend will automatically be entered in a drawing to win **\$100** at the end of the month

\$100

FRIENDS HELP FRIENDS GET A JOB